



## **Conditions of Participation and Certificate**

After successful participation, both mentees and mentors receive a certificate at the end of the program documenting their participation and related achievements.

The **following conditions** apply to mentees in order to receive the certificate:

- **Participation Fee**

The participation fee for the mentoring program for mentees is 75 € for the entire program. Applicants with a particularly high financial burden who, for example, have to care for dependent children, pay a contribution of 50 €. Employed applicants with an income from work subject to social security contributions pay a contribution of 100 €. The participation fee is due when a suitable mentor is found, and the mentoring agreement is signed.

- **Compulsory Events**

- Kick-off Event
- Closing Event
- Workshop Positioning
- Workshop Communication
- Workshop Networking

- **Experience Report**

Submission of an experience report by the day of the closing event (by e-mail). In this report you should reflect on your mentoring year on approximately 1-2 DIN A4 pages.

### **Contact**

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